

Barracuda Aquatic Club Locker Room Monitoring Procedures

The Barracuda Club's Locker Room Monitoring procedure outlines the steps to be taken by the Barracuda Aquatic Club in response to incidents of misconduct within the Natatorium locker rooms. This procedure aligns with the guidelines set forth by USA Swimming SafeSport to ensure the safety and well-being of all individuals involved.

1. Reporting Misconduct

- a. Any individual who witnesses or experiences misconduct within the aquatic center locker rooms should report the incident promptly to a designated club representative, such as the SafeSport Coordinator or Head Coach.
- b. Reports can be made verbally or in writing, ensuring that as many details as possible are included, such as the date, time, location, individuals involved, and a description of the incident.

2. Immediate Response

- a. Upon receiving a report of misconduct, the designated club representative will assess the situation to determine if immediate action is required to ensure the safety of all involved parties.
- b. If there is an immediate threat to the well-being of an individual, appropriate emergency measures should be taken, such as contacting local authorities or providing medical assistance if necessary.

3. Support and Confidentiality

- a. Barracuda Aquatic Club will ensure that the individuals involved in the reported misconduct are provided with appropriate support and resources.
- b. Confidentiality will be maintained throughout the process to ensure that the investigation and necessary actions can be carried out effectively.

4. Investigation

- a. The designated club representative will initiate an internal investigation to gather all relevant information regarding the reported misconduct.
- b. The investigation may involve interviews with witnesses, collecting evidence, and reviewing any available documentation.
- c. If necessary, the designated club representative may consult with appropriate authorities, such as local law enforcement or child protective services, to aid in the investigation.

5. Decisions and Actions

- a. Upon completion of the investigation, the designated club representative, in consultation with the Barracuda coaches and relevant authorities if applicable, will determine the appropriate actions based on the severity and nature of the misconduct.
- b. Possible actions may include disciplinary measures, such as warnings, suspension, or termination of club membership, and reporting the incident to appropriate external authorities as required by law.

- c. The decision and actions will be communicated to the parties involved confidentially, with due regard for the privacy of all individuals.

6. Appeals Process

- a. If any party involved disagrees with the decision or actions taken, an appeals process is available.
- b. Appeals will be reviewed by an impartial body, separate from the initial investigation, to ensure a fair and unbiased assessment.

7. Ongoing Prevention and Education

- a. The Barracuda Aquatic Club will provide ongoing education and training to its members, coaches, staff, and volunteers regarding appropriate behavior, boundaries, and preventing misconduct.
- b. Regular review and updates of the club's policies and procedures will be conducted to ensure compliance with USA Swimming SafeSport guidelines and any changes in local laws and regulations.

By following this procedure, the Barracuda Aquatic Club aims to maintain a safe and positive environment within the aquatic center locker rooms and promote the well-being of all individuals associated with the club.